Co-funded by the
Erasmus+ Programme
of the European Union

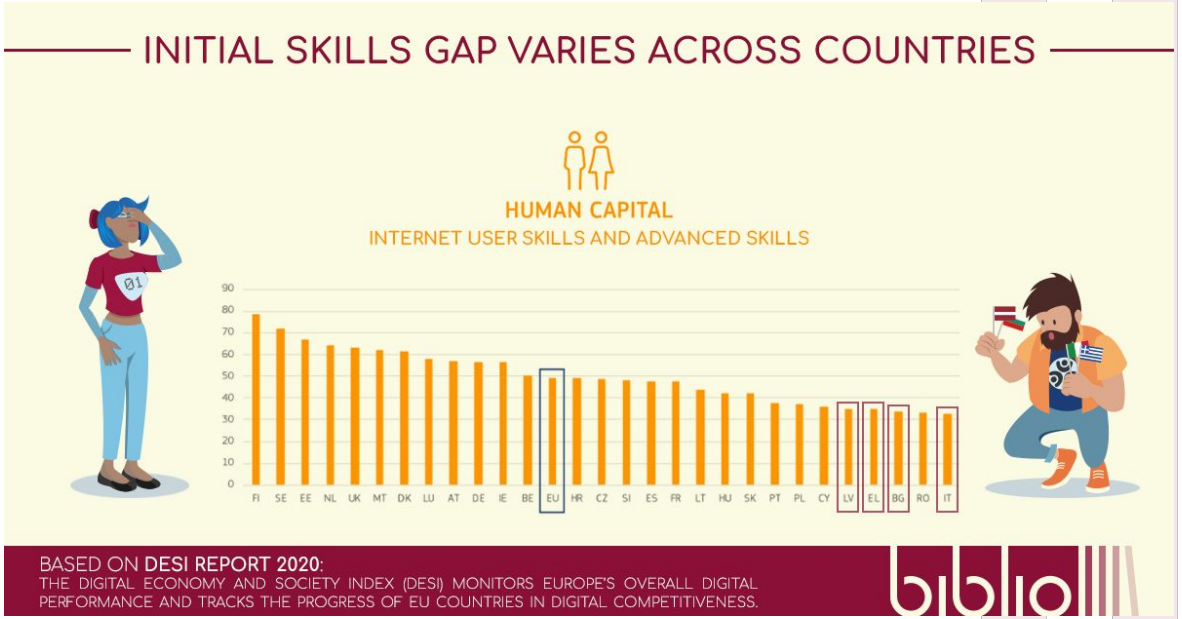
Findings from the BIBLIO project

Research findings and emerging job profiles

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Context



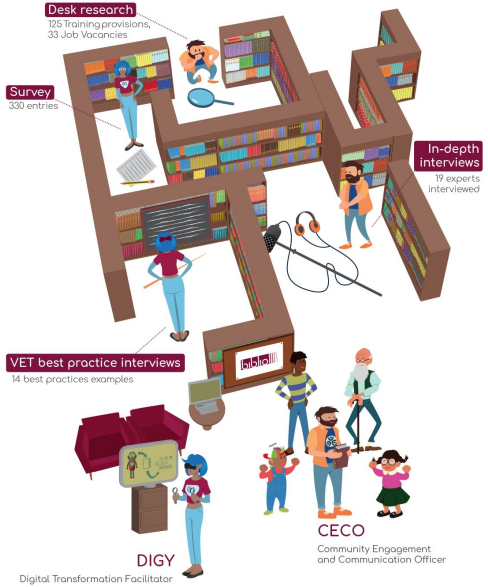
The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

The road to the BIBLIO job profiles

- Desk research
- Training needs survey
- In-depth interviews
- VET best practice interviews
- Emerging job profiles

THE ROAD TO...



...BIBLIO JOB PROFILES

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Desk research results

- Expectations of basic digital skills for work in other countries differed
- Key objective for many libraries is to support educational activities and access to information
- Need for user needs analysis to best design activities
- Non-formal training opportunities are “traditional” although there is an expansion into more modern topics
- Job vacancy analysis indicated low hiring sector

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

In-depth interviews – key results

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

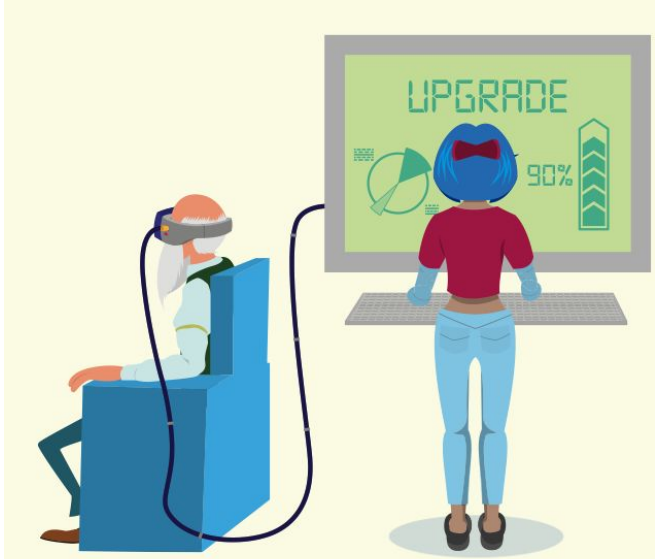
In-depth interviews – key results

- Interviewees felt that continuous upskilling was needed
- Digital content creation seen as the next step in librarianship
- Frustration at having 1 or 2 colleagues having the digital skills needed to answer users and solve problems
- Library professionals tend to stay in their comfort zones and do not want to attend unconventional training opportunities
- Changing the perception of the library is still needed in many countries!

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Survey - key results



94%

OF LIBRARIANS NEED TO UPDATE THEIR SKILLS AND KNOWLEDGE TO FULFILL THEIR TASKS AT WORK

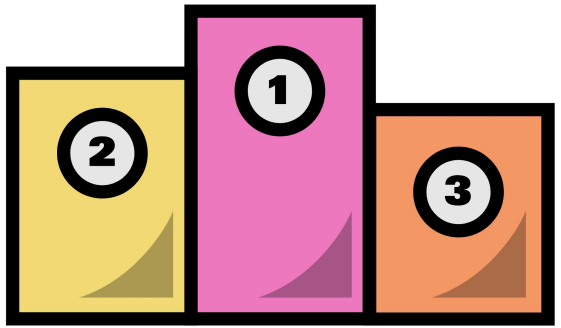
The European Commiss'on support for the production of this pub.ication does not constitute endorsement of the contents which reflects the views only of the authors, and the Comm'ssion cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Survey - key results

Skills gaps

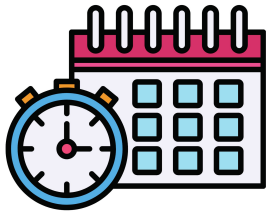
- Self-evaluations of DigComp 2.1
  - Safety - **47.83%** of librarians surveyed felt they were basic users
  - Problem solving - **36.34%** of librarians surveyed felt they were basic users
  - Content creation - **36.02%** of librarians surveyed felt they were basic users
  - Information processing – **23.29%** of librarians surveyed felt they were basic users
  - Communication – **19.56%** of librarians surveyed felt they were basic users

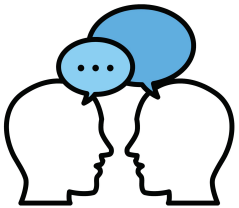


The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Survey - key results





Librarian's expressed training needs

- Key training needs listed:
  - Event planning
  - Community facilitation
  - Communication
  - Information, data, and media literacy
  - Exploring technological changes

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

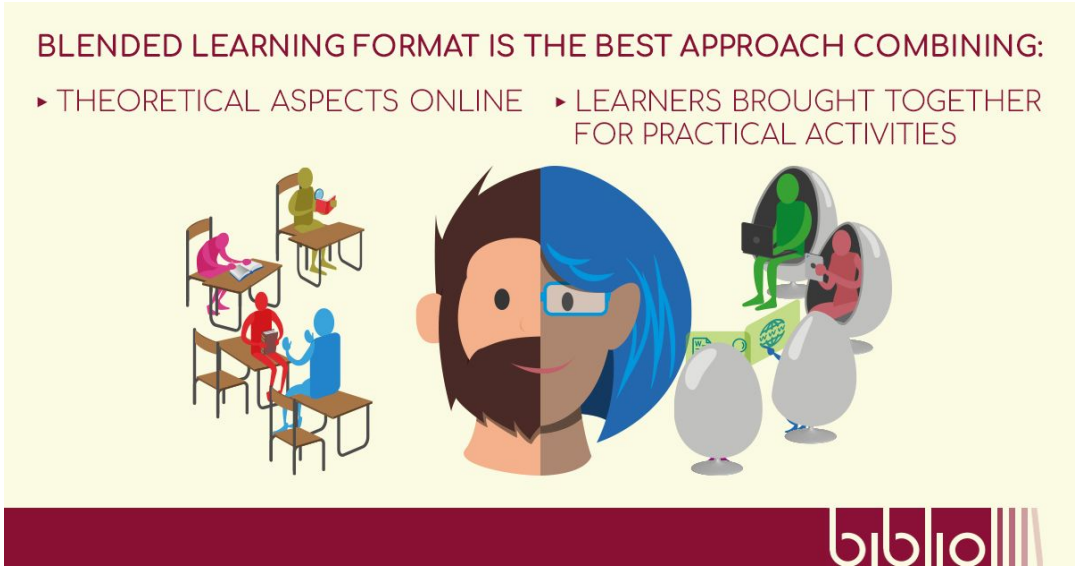
SKILLS NEEDED AS A PRIORITY:

- TO CREATE DIGITAL CONTENT
- TO COMMUNICATE WITH USERS BOTH ONLINE AND OFFLINE
- TO ANALYSE USER NEEDS

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

VET best practice interviews – key results



The European Commiss'on support for the production of this pub.ication does not constitute endorsement of the contents which reflects the views only of the authors, and the Comm'ssion cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

VET best practice interviews – key results

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

The job profiles

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Context

- Maximum EQF level 5
- Distilling the data into 2 profiles
- Matching Dig Comp 2.1 competences to each profile

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Community Engagement and Communication Officer

- Transversal public-facing profile
- Community focused
- Complementary profile to other library staff members

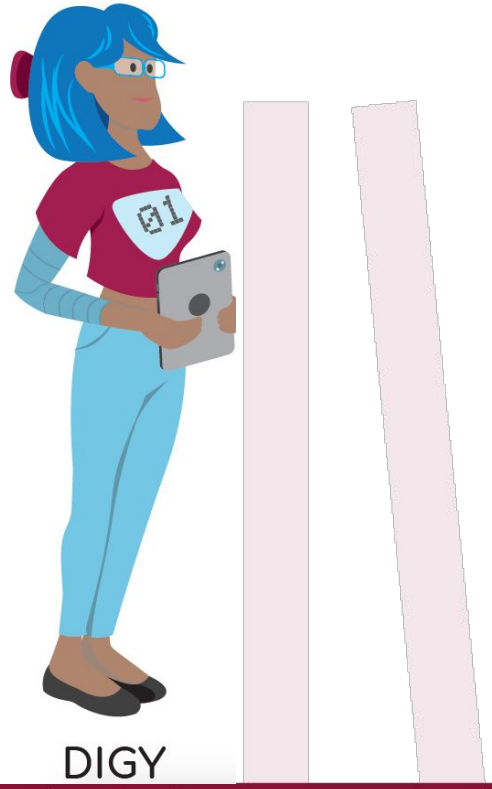
CECO

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Digital transformation facilitator

- Technical profile
- Support to other colleagues
- Higher expectation of digital proficiency



The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

Co-funded by the
Erasmus+ Programme
of the European Union

Thank you!

https://www.biblio-project.eu/

biblioproject@gmail.com

@digital_biblio

@DigitalBiblio

#DigitalBiblio

The European Commission support for the production of this publication does not constitute endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.